

# Little Traverse Bay Bands of Odawa Indians

## Job Posting

<b>Job Title:</b>	<b>Behavioral Health Traditional Advisor</b>
<b>Department:</b>	Health
<b>Reports To:</b>	Behavioral Health Manager
<b>Status:</b>	Non-Exempt
<b>Salary Range:</b>	\$15.13 - \$20.47 per hr. (\$31,475 - \$42,584) Annual
<b>Level:</b>	4
<b>Terms:</b>	Full-time 40 hours per week
	<b>Position is grant funded ending September 2018</b>
<b>Open:</b>	<b>July 08, 2016</b>
<b>Closes:</b>	<b>July 29, 2016</b>

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### SUMMARY

Promote and provide cultural teachings, ceremonies and knowledge when requested by clients. Provides information about program services available, encouraging those in need to seek services. Assists in dispelling negative stereotypes or misinformation on issues relating to substance abuse and mental health. Refer to appropriate traditional practitioner in accordance with the clients need, desire and cultural belief.

**ESSENTIAL DUTIES and RESPONSIBILITIES** include the following. Other duties may be assigned.

- Have knowledge of Anishinabek culture and be willing to share cultural teachings and practices.
- Incorporates the Anishnaabe belief that culture is linked mentally, physically, emotionally and spiritually to all of creation.
- Must be respectful of all other cultures and religions Native and Non Native.
- Must be able to relate and work with children, adults and Elders
- Assist in the development and implementation of a traditionally based and culturally sensitive component to the services provided within the Behavioral Health department
- Knowledge of the traditional practitioners in our area and refer as needed (may need to accompany/introduce to client).
- Ability to communicate with clients and community members from all walks of life.
- Assist clients with accessing initial assessments and screenings and ensure design of individualized treatment plans are sensitive to cultural beliefs, demographic issues (race, culture, gender, age, sexual orientation) as well as, monitoring to ensure services are suitably matched to participant.
- Provide transportation services as needed.
- Ensure participants have access to needed cultural services.
- Assist with presentations to the community to promote referral resources.
- Attend local cultural, social, spiritual, ceremonial and tribal government functions as directed by supervisor.
- Meet deadlines; follow timely schedule.
- Provide required reports and other required documents in a timely manner as directed by supervisor
- Represent department and Tribe in a respectful and professional manner.
- Adhere to the strict confidentiality laws of 42 CFR and HIPPA.

- Collaborate with local outside agencies when working with participants, i.e. county law enforcement agencies, courts, service providers and community resources.
- Serve as a mentor to CTAS clients.

### **SKILLS and ABILITIES**

- Be able to conduct sweat lodge ceremonies according to Anishinaabe traditions.
- Have knowledge of traditional medicinal plants-identifying, harvesting, and drying.
- Be able to teach basic survival skills.
- Provide or access individual cultural teaching sessions as requested by clients.
- Have knowledge of local tribal community and healthy working relationships with families, youth, adults and Elders.
- If a recovering alcoholic or addict, must have 4 years of sobriety.
- Be culturally and spiritually astute, respectful and cooperative.
- Be able to communicate effectively verbally and written.
- Be able to work flexible schedule as work requirement demand.
- Proficiency in Microsoft Office.

### **EDUCATION and EXPERIENCE**

Knowledge of belief system that resonates with traditional Waganakising Odawa (demonstrated by long standing participation in Waganakising Odawa community, cultural ceremonies and traditional tribal activities). A minimum 15 years' living as a traditional Waganakising Odawa. The ability to balance both Anishinaabek traditional and western world views. Ability to speak Anishinaabemowin is desirable, or a willingness to learn our language and enhance professional development skills. Must have valid Michigan Chauffer's Driver's license (or obtain one within 3 months of hire), reliable transportation, be insurable, and willingness to transport clients as needed. Must pass criminal history background check in accordance with the Indian Child Protection and Family Violence Prevention Act (PL 101-630).

### **PHYSICAL SKILLS**

Primary work is performed in an office environment with occasional outdoors work (i.e., building a sweat lodge or long house) which involves basic lifting up to 50 pounds, and bending. The use of basic tools and materials is necessary. May participate in occasional overnight or weekend activities.

### **COMMENTS**

Indian preference will apply